

## 2014/2015 Reston Association Budget Suggestions

The following matrix shows all of the Budget Suggestion submissions made by Members, the Board, Committees and Staff. A total of 136 suggestions were received.

Submission Number	Functional Category	Budget Request	Financial Category	Submitted By
1	Covenants Administration	I would like to propose beginning with the 2014 budget that in accordance with Deed Section III.6(d)(3), application fees be instituted for non-residential DRB applications for non-RA members. These are the more complex applications that take more staff preparation time, more in-depth review and often include additional work sessions, and are likely to increase in both number and complexity in the near future.	Revenue	Staff: Brevetta Jordan, Director of Covenants Administration
2	Covenants Administration	Maintain our green space. Buy Reston National Golf Course. We need a public course in Reston.	Expense	Member: Charles Whitham
3	Covenants Administration	Add (1) Covenants Assistant position for meeting coordination and administration at \$15.62/hr + benefits	Expense	
4	Covenants Administration	Add (2) Covenants Property Advisors to increase inspections, follow-ups and ability to provide increased personalized customer service	Expense	
5	Communications	Recently, the RA BOD authorized nearly \$100,000 of resident dues for three projects: 1. \$50,000 to provide a turf athletic field at the high school. We already are paying taxes to Fairfax County to provide educational facilities. Were Reston Association members notified (asked) whether this was good use of our annual dues which are almost \$600 now; 2. \$26,000 for a survey that could have gone to all RA Members by e-mail, text, Facebook, etc. The RA BOD decided to send about 3,000 surveys out. What are the results? What was the return percentage?; \$20,000 for a movie about Reston? For who? Really? Why not put these kinds of issues out for vote when our dues are involved.	Expense	Member: Joseph Chiaro

6	Communications	Points of Light's annual Conference provides attendees an opportunity to learn, connect and be inspired through a wide range of exciting and informative plenary sessions, workshops, immersion learnings, special events, service projects, exhibits, specialized tracks and more. This is the world's largest gathering of volunteer and service leaders from the nonprofit, corporate and government sectors.	Expense	Staff: Ha Brock, Neighborhood Outreach Specialist
7	General Requests	1. Don't spend anymore for the next year that what is already been budgeted. The economy is still in a tailspin, and members would appreciate maintaining the current assessment rate -- or a lower one; 2. In lieu of spending more money, negotiate with local vendors to provide discounted products and services for members for promotional consideration.		Member: Victor Van Rees
8	General Requests	<p>The number one focus of the budget should be to lower assessments on RA members. If you want the community to actively support the RA, show us you are actually looking out for our money. If the budget does not reflect that change the board of directors will have failed the community. Reston will no longer be a place people can live, work and play if it becomes a struggle to live here. \$600 a year may not be a problem for directors living in half million dollar homes, but it is a big amount for the many Reston Association members who are living in condos and struggling to get by.</p> <p>The nature education center, aquatics, camps, and tennis need cut 50% off the income over expenses losses. Only after these departments have a budget that reflects this and prove they can operate within that budget should any costly repairs or new facilities even be considered by the board. It should be simple, don't meet the goal – don't get new toys.</p> <p>Also you should cut legal expenses by not threatening to sue everyone who leaves a rake out in their yard for more than 20 minutes. Lets just be reasonable for a change. Lastly the RA staff needs to do more with less. I don't know where to recommend cuts but it doesn't seem possible to reach the goal of lowering assessments without asking the general operation costs to be lowered.</p>		Member: Andrew Ivovich

9	General Requests	<p>I would like to see the RA do more to address traffic congestion. I'm not sure what would be the best choice, but here are some suggestions-</p> <ul style="list-style-type: none"> <li>- Improve bike and pedestrian infrastructure</li> <li>- Improve bus infrastructure</li> <li>- Expand bus service and/or add some local shuttles or something?</li> <li>- Encourage and educate residents on alternatives to the car</li> <li>- Start/support a carpool connections service</li> </ul> <p>Traffic is a major impact on our quality of life and managing it effectively could be a good selling point for our community.</p> <p>I think you are doing a great job with the paths and wildlife restoration in Reston. Keep up the good work!</p>	Member: Lucinda Shannon
10	General Requests	<p>Reston Association needs to focus on the ultimate mission and realize that the homeowners are not an unending source of funds. Dues cannot just be raised every year especially when the reasons we live in Reston are being put into jeopardy every day and Reston has no control over them (mass construction, high density building – which is bringing increased traffic- and the decline of open space – golf course redevelopment). Reston Association needs to learn to live within the budget it has without raising dues every year, we do not vote on the budget and the residents are not even made aware of the dues until we get our bills. In my cluster where I am the treasurer I do everything to make sure that I keep costs low and I present the budget for our homeowners to vote on. I value and appreciate my homeowners. I feel nothing of the sort from Reston Association, where I have lived my entire life.</p> <p>People live in Reston for open space and recreation facilities. RA needs to focus on allotting budgets to upkeep the paths, tennis courts and pools. Spend less on overhead, marketing, personnel and communications. Stop wasting our money on unnecessary item such as iPads for Board Members. I have spent my career life in the association world and not one other association I have worked with does this. This is because they actually answer to their members and RA just takes our money and then charges exorbitant late fees when they are not paid.</p>	Member: Heidie Anne Werner

		As I tell my staff, take a look at who the customer is – the association or the members you are trying to serve.		
11	General Requests	Restricting dog owners from allowing their dogs to bark for hours with repeated offenders fined; restricting blasting music outside the home in cars or driveways that can be heard "from down the street", these "loud" noise violations disrupt the peaceful community in which we live and is not "respectful of one's neighbors"; money for someone to investigate incidents.		Member: Joanne Aaronson
12	General Requests	Add a drinking fountain at the North Shore Tennis Courts. Description: These courts are used heavily by children taking tennis lessons or playing tennis. There is no water available at the courts. Young children need water often to stay hydrated so this is a child health and safety need. I don't have a cost estimate but believe that RA Parks & Rec can provide one.	Expense	Member: Elaine Killoran
13	General Requests	\$x to support the 50th Anniversary of Lake Anne Elementary school next year (\$5K?)	Expense	RA Board Member: Andy Sigle
14	IT Requests	WiFi at all pools	Expense	Member: Ronly Ferguson
15	IT Requests	Upgrade Adobe Software or migrate over to the cloud network Lynda.com account. My part-time position as a graphic designer allows for 25 hours per week. I average anywhere from 20-30 projects a month. The creative process is not an exact science. Conceptual building is a necessary process that creates a better quality marking piece. I work with a number of employees and part of the process includes the exchange of drafts, edits, updates and ideas. The process is time consuming and makes this position harder to turn projects around especially with a limited number of work hours. Based on the number of projects and duties assigned to me, I believe this position would be better served as a full-time position. This would allow me to raise the quality of work to a much more professional level that would appropriately reflect the Reston Association. A full-time position would also allow for a faster turnaround time and allow me to work on other ongoing projects throughout other	Expense	Staff: Benjamin Weiss, Graphic Design Specialist

		departments. A full-time position would also eliminate the cost of sending projects out to a freelance designer.		
69	Natural Areas	Add Mobile GIS Capabilities - This will allow staff performing property inspections access to GIS data and changes can be made in the field, The database can be updated on site. /ArcView 10 comes with one free Mobile GIS. Purchase hardware to use in the field and money to set up to fit our needs	Expense	Parks And Recreation
23	P&R Requests	Reston has always prided itself in being an international community, yet there is no Bocce Court! I think a Bocce Court installed at the green space at the corner of Lawyers and Twin Branches Road, alongside the basketball and volley ball courts would be a great inexpensive addition to our community. Online estimates state that a Bocce Court can be installed for under \$1000 with minimal or no upkeep costs. The purpose of the court would be to bring the enjoyment of a classic game to residents and allow RA to advertise a new amenity.	Capital	Member: Michael Grandolfo
25	P&R Requests	Have we done a Lessons Learn for the Dogwood Pool Cost and Schedule vs Original Estimates to fine tune RA capital plans  I am concerned that we can not maintain what we have.		Member: Bob Wolf
26	P&R Requests	One of the many special amenities of Reston is its expansive system of nature trails. How wonderful to be able to step out of your door and onto one of the many winding trails.  However, hundreds of residents of Reston are cutoff from our trail system. Specifically, the trails along Leesburg Pike, which abruptly end west of Baron Cameron and east of Reston Parkway, leaving this section of Reston isolated from the rest of the city. Expanding this section of the trail system would create a complete loop around our city, with complete access for all Restonians.		Rita Raymond
27	P&R Requests	If possible, I would love for you to consider completing the nature trail on route 7 that terminates west of Baron Cameron and east of Reston Parkway. My children and I have so many friends in Reston that we would love to able to walk or bike to visit, and there is no safe way to do it.		Non-Member: Katie Baird

28	P&R Requests	I suggest a transition from the current Algaecide to a non-toxic or organic substitute. If the chemicals were changed to a non-toxic version, the process of cleaning the pools wouldn't have to change, but would also have less of an impact on Reston's wildlife and forests. My best suggestion would be to go with "Oxy-Pool", a non-toxic algaecide. (Please see complete suggestion under P&R Requests<042613 Gruhala Budget Suggestion)		Member: Katya Gruhala
29	P&R Requests	Contract with WSSI to assist in prioritizing Stream Restoration Projects in Reston.	Expense	Staff: Cate Fulkerson
30	P&R Requests	Please submit a request to create a sidewalk or path, which connects the communities on rt 7 to Reston parkway and/or the bike pathways.	Expense	Non-Member: Christin Klaff
31	P&R Requests	I would like to request that you complete the nature trail on route 7 that terminates west of Baron Cameron and east of Reston Parkway, to allow bicycle access between the two points	Expense	Non-Member: Liz Spoto
32	P&R Requests	Adding a bocce court in a park-like setting should be a low-cost way for RA to expand its recreational offerings and create a focal point for a wide spectrum of our members to gather. We see very little downside in this opportunity. At this point we would like get a rough idea of the costs to install a court that generally meets the following specifications: Court Dimensions: 12' x 75' Sideboards & Backboards: Should extend 6 to 12 inches above the playing surface. Made with rigid treated lumber, minimum of 2 inches thick or concrete. Wood boards should be backed by concrete or 4x4 posts spaced a maximum 4 feet apart. The sideboards must be sufficiently supported or have a hard plastic/rubber bumper along sideboards so that a ball hitting the sideboards at an angle greater than 30 degrees will consistently bank off the sideboards. Court Material - The court should be constructed similar to standard tennis courts with a minimum 3 inch base of crushed stone on a compacted sub-base and then covered with 2 inches minimum of clay type material compacted for a hard, smooth, level surface.	Expense	RA Board Member: Richard Chew
33	Events	Additional visual props for the event - Stop signs. Traffic signals (Bike Rodeo Props)	Expense	PBAC
34	Tennis	Convert additional Pool Bathrooms for Tennis Player Usage- North Hills, Shadowood and Newbridge	Capital	Parks And Recreation

35	Tennis	Upgrade the lighting at Hook Road Tennis to tournament lighting	Capital	Parks And Recreation
36	Aquatics	TimeClock at pools (IT researching cost)	Expense	Parks And Recreation
37	Aquatics	AQ Inventory program (IT researching cost)	Expense	Parks And Recreation
38	Aquatics	Pass scanner at pools (IT researching cost)	Expense	Parks And Recreation
39	Aquatics	AQ inventory program (IT researching cost)	Expense	Parks And Recreation
40	Aquatics	CAD program for Paul W, Paul P (IT researching cost)	Expense	Parks And Recreation
41	Aquatics	Wireless at pools test (IT researching cost)	Expense	Parks And Recreation
42	Aquatics	11-mo seasonal to go full time. This does not include benefits.	Expense	Parks And Recreation
43	Aquatics	Aquatics Program Coordinator Position (comparable to FFC PA S-16, starting salary \$35,831/year or \$17.22/ hour) This does not include benefits. Our Current Swim Lesson Coordinator and Program positions would be combined to accommodate this salary. 2015	Expense	Parks And Recreation
44	Aquatics	Spa at Ridge Heights Pool - Building a spa would create a south side pool during the beginning of the season.	Capital	Parks And Recreation
45	Member Services	Add a seasonal position to cover the months of January through July, annually.	Expense	Staff: Cate Fulkerson
46	Member Services	Reston clothing for sale to Members at POS	Revenue	Staff: Vicki Neau
47	Pathways	Trail Marking - South Lakes to Polo Club Village 4.56 miles	Expense	PBAC
48	Pathways	Trail Marking - Lake Anne to Uplands 1.3 miles	Expense	PBAC
49	Pathways	Trail Marking - Lake Newport Loop 1 mile	Expense	PBAC
50	Pathways	Trail Marking - Hunters Woods - Golf Course Loop 3.3 miles	Expense	PBAC
51	Pathways	Trail Marking - Lake Audubon Loop 2.8 miles	Expense	PBAC
52	Pathways	Remove paint from underpasses 23 of 30 underpasses.	Expense	Parks And Recreation
53	Pathways	Lake Anne - 637 feet of pathway needs additional lighting	Capital	PBAC
54	Pathways	South Lakes - 5016 feet of path needs additional lighting	Capital	PBAC
55	Pathways	Hunters Woods - 4601 feet of pathway needs additional lighting	Capital	PBAC

56	Pathways	Tall Oaks - 1276 feet of path needs additional lighting	Capital	PBAC
57	Pathways	Pathway connecting Sycamore Apartments with an existing trail to Old Reston Avenue ( 22' Concrete Steps) Reston On Foot	Capital	PBAC
58	Pathways	Connect path on Wiehle to the underpass to Tall Oaks (68' Steps or Path)	Capital	PBAC
59	Pathways	Connect path paralleling Bennington Woods Road with Autumnwood Drive (20' Asphalt path)	Capital	PBAC
60	Pathways	Sidewalk along Ridge Heights Road to connect to South Lakes Drive by Recreation Area (528 ' Concrete sidewalk)	Capital	PBAC
61	Pathways	Pathway Blower for 2014, Buffalo Cyclone Blower - This would replace a non-capital 3 point hitch blower purchased in 2002. The Cyclone Blower can be used as a tow behind machine or mounted in the back of a small pickup.	Capital	Parks And Recreation
62	CSF	Uniform Budget Review - Improve uniform options for full time employees. / Additional cost added to 2013 budget amount	Expense	Parks And Recreation
63	CSF	Planning and design funds to renovate the CSF in 2016. The facility will be 33 years old in 2016 and \$473,954 is in R&R to repair/replace: roofs. siding, electrical, fencing, interior renovation, RV gate and controls and windows and doors	Capital	Parks And Recreation
64	Lakes	Herbicide treatment for lakes and ponds, Treatment for water lilies and Eurasian water milfoil will be ongoing expenses - potential for hydrilla treatment for ponds	Expense	Parks And Recreation
65	Lakes	Lake fish survey - recommended every 5 years- last one was in 2007	Expense	Parks And Recreation
66	Lakes	Dredging - Small scale sediment removal at cove inlets at each lake or two lakes each year	Expense	Parks And Recreation
67	Lakes	Taffrail rock swale-eroded steep shaded hillside, existing drainage project gets covered and clogged with sediment after every rain./per recommendation from Drainage and Erosion Solutions (taffrail project estimate PDF)	Expense	Parks And Recreation
68	Natural Areas	Provide a minimum of once a year trash pickup on Il Reston Association property-This will ensure that areas not currently covered by existing cleanup schedules are picked up at least once a year. 26 weeks of seasonal labor. 813 acres of natural area.	Expense	Parks And Recreation



69	Natural Areas	Add Mobile GIS Capabilities - This will allow staff performing property inspections access to GIS data and changes can be made in the field, The database can be updated on site. /ArcView 10 comes with one free Mobile GIS. Purchase hardware to use in the field and money to set up to fit our needs	Expense	Parks And Recreation
70	Natural Areas	Expand the shrub planting under the power lines along lawyers road - This is due to the complaints about the Dominion Power pruning/screening/power outages. 381' has been completed and 7059' remain. Costs shared with Dominion Power.	Expense	Parks And Recreation
71	Natural Areas	Park Ranger Position - This person would enable us to monitor our parklands during hours that we do not currently work and engage our customers when they are at home or using the facilities.	Expense	Parks And Recreation
72	Natural Areas	Invasive Exotic Removal - Over 2 years remove Bamboo, an invasive exotic plant, from about 2 acres, consisting of patches dispersed throughout Reston natural areas including stream restoration areas.	Expense	Parks And Recreation
73	Natural Areas	Surveys - increase budget to accommodate professional surveys for property boundary disputes. We spent \$8,000 in 2012 having property corners surveyed.	Expense	Parks And Recreation
74	Recreation Areas	Replace the lights at our parking lots with LED bulbs. Not including the Nature House, we have 23 fixtures and It would cost \$5,267 to replace all the bulbs with 40 watt LED bulbs. The current bulbs burn 175 watts, so these would use less than one quarter of the energy. If we replace the light fixtures with a light designed for LED it would cost \$14,835 @ \$645/light. Long term this is the better option since the retrofitted lights will not last as long since they do not dissipate the heat as well.	Expense	Parks And Recreation
75	Recreation Areas	Replacing invasive exotic plants at our Recreational Facilities - It is difficult for us to request that homeowners replace their invasive species unless we do the same. We need to be setting an example of good stewardship to the community - This will remove all invasive exotics from Recreational Facilities in two years.	Expense	Parks And Recreation
76	Recreation Areas	Replace the Horticulturist position for 2015	Expense	Parks And Recreation
77	Recreation Areas	Add one new laser Mower to complete transition to in-house mowing.	Capital	Parks And Recreation

78	Rec Areas	<p>My name is Amina Thomas and I am resident at 10739 Midsummer drive, Reston, VA 20191. me and my neighbors are very concern that our neighborhood is missing playground for our children to play with each other. There is empty lot that belong to Reston Association and no use for it.</p> <p>I am wondering how can we get Reston Association to build playground for our neighborhood like any other neighborhood in Reston.</p> <p>Our kids are playing on the street and sometimes they do not wants to go out because this neighborhood is not equipped with area where kids can get together.</p> <p>Please let me know what steps I need to follow to get this done. The summer is almost here and we would love to see the playground up and running.</p>	Capital	P&R
	Recreation Areas	<p>We have small growing number of families in our neighborhood. There has been a total of 8 babies that will be toddlers by next year. The playground located at Marker 11 Lake Thoreau Loop only has one slide and monkey bars. We would greatly appreciate if you can add a swing set. Next to the playground there is a large 2 ft deep whole and diameter of about 4 ft wide. We request someone to fill it with dirt before someone falls in it and gets hurt.</p> <p>We also request that the association plant new trees. There have been several trees that has been cut down or died due to the past storms along the path behind our house and adjacent to our house.</p>	Expense	Member: Packy Poon & Gene Vo
79	Garden Plots	<p>Expanded garden plot at Cedar Ridge for RA wait list - Add additional fencing and water line to accommodate an additional 40 plots beyond what Sustainable Reston is requesting. Additional income would be \$2,000.</p>	Capital	Parks And Recreation
80	Roadways	<p>North Reston Parkway is in great need of edging and sweeping. Some sections appear to be tidy while others are overgrown and accumulating sand and mowing debris. Please add this clean-up to Reston's budget request.</p>	Expense	Vail Shipley
81	Maintenance & Upkeep	<p>I'd like to see more money allocated to grooming. I think that our "wilderness" policy has gotten out of hand, the trail entrances can be foreboding and we have a chronic litter problem. So maybe money for litter prevention</p>	Expense	RA Board Member: Eve Thompson

and education?				
82	Maintenance & Upkeep	A Neighborhood Match Program -- grants up to \$5,000 for small neighborhood projects when matched by the community in cash, donated professional services, donated materials or volunteer labor. Examples of eligible projects include landscaping and signage for neighborhood entrances, landscaping traffic islands and rights of way and public art.	Expense	RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	Beautification program: new landscaping for all gateway entries into Reston. Volunteers can maintain, once implemented.	Expense	RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	Neighborhood Liaisons – possibly the RNAC kick started. Members who agree to simply meet and talk with a few of their neighbors, have them fill out voluntary contact sheets, and then help get some neighbors together to work on a neighborhood project that the neighbors come up with.		RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	Provide the design, engineering, implementation and monitoring of two advanced electric vehicle fast charging stations to be utilized by all-electric municipal vehicles. RA acquires at least two vehicles to utilize and promote. DOE/DOT grant funded??	Expense	RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	Pathway improvements, priorities given to safety, access to metro and village centers.	Expense	RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	New and/or realigned “commuter trails” to metro -- 10 foot wide paved trails to accommodate bicycles and pedestrians. Emphasis on direct shot to and from Village Centers.	Expense	RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	Park Rangers – RA Lone Rangers.	Expense	RA Board Member: Ken Kneeven
82	Maintenance & Upkeep	Implementation of key IT roadmap items, by priority.	Expense	RA Board Member: Ken Kneeven
83	Walker Nature Center	Install demonstration permaculture garden at nature center. Supports Board Strategic Plan and Community Suggestion. Friends of Reston will match up to \$2K. Pro bono design available. Funds to be spent on plants and deer protection.	OPEX	Parks And Recreation

84	Walker Nature Center	Upgrade lighting in Nature House parking lot. Add matching pole and light near sundial bay of spaces, and two low stanchion style lights at Glade entrance.	CAPEX	Parks And Recreation
85	Walker Nature Center	Upgrade parking lot surface at Nature House to porous pavers or another type of permeable pavement. Current gravel is high maintenance, easily potholed, and difficult to plow. It is a very poor demonstration of pervious surfaces as alternatives to paved surfaces. A model surface would be appreciated by visitors, educational, and fitting for our LEED Gold building.	CAPEX	Parks And Recreation
86	Walker Nature Center	Budget \$1000 over two years for installation of a permaculture edible forest garden at Nature Center. (Please see complete suggestion under Nature Requests<040313 Member Budget Submittal)	OPEX	Committee Member & Member: Diane Blust
87	Human Resources	Continue to build organizational capacity thru training & development opportunities for staff; i.e. professional development & tuition reimbursement	OPEX	HR
88	Human Resources	Increase employment screening pre & post to include all new hires and positions that work with children on a regular basis at \$22.02/hr + benefits	OPEX	HR
89	Human Resources	Build organizational capacity by leveraging technology to create operational efficiencies which ultimately saves labor & money; i.e. time clock, HR Actions/ESS, etc.	OPEX	HR
90	Human Resources	Convert part-time positions to full-time positions that are currently just under the F/T threshold in terms of average hours worked.	OPEX	HR
91	Human Resources	Institute across the board cost-sharing for health insurance.	Revenue	HR
92	CSF-IT	Preventative Maintenance software solution (i.e. CityWorks or comparable)	OPEX	
93	CSF-IT	Recabling of CSF facility with better wiring and more Ethernet jacks	CAPEX	IT
94	CSF-IT	RVCP on RAIA (user ability to pay) development	CAPEX	CSF
95	CSF-IT	Garden Plots on RAIA (user ability to pay) development	CAPEX	CSF
96	COV-IT	Centralized Solution for Photo Storage	CAPEX	IT
97	AMSIT	Software for SharePoint / intranet solution	CAPEX	IT
98	AMSIT	IT Specialist I staffing position (tier 1 support, documentation, training); does not include benefits	OPEX	IT
99	AMSIT	IT Seasonal staffing position (primary RAIA support, RAIA documentation, RAIA training); 20/wk	OPEX	IT
100	AMSIT	R720XD server for colo/DPM	CAPEX	IT

101	AMSIT	Barcode and scanner solution for fixed asset equipment	CAPEX	IT
102	AMSIT	Additional storage for VMHOST for Communications data	CAPEX	IT
103	AMSIT	Full network diagnostic analysis for all three sites HQ/CSF/NH	OPEX	IT
104	AMSIT	Office 365 subscription and migration	CAPEX	IT
105	AMSIT	Document management solution for COV, HR, FIN	CAPEX	IT
106	HR-IT	HR Actions Software & Employee Self Service (ESS) for up to 500 employees	CAPEX	HR
107	HR-IT	Replacement for Brother printer with scan, copy functionality	OPEX	HR
108	HR-IT	Time and attendance/timeclock solution for organization		HR
109	P&R - IT	NH walk-up computer to be more interactive	OPEX	Nature House
110	P&R - IT	CAD program for Paul W, Paul P (CAD Lite?)	OPEX	Parks and Rec
111	P&R - IT	Pass scanner at pools	CAPEX	Aquatics
112	P&R - IT	Adobe Subscription Services for Nature House, Ashleigh, Sandy, Larry, Brian, Claudia, AQ x 3	OPEX	Parks and Rec
113	P&R - IT	Wireless at pools (North, Central, South to start?)	OPEX	Aquatics
114	P&R - IT	Migration to either FiOS connectivity at Nature House or a point-to-point T1 line back to HQ	CAPEX	IT
115	Finance - IT	TimeClock integration with Abra	OPEX	Finance
116	Finance - IT	GP Licensing Conversion from Professional to BRL (Business Ready Licensing) Advanced Management		Finance
117	Finance - IT	Reqlogic - Requisition Management (PO replacement)		Finance
118	Finance - IT	Smart List Builder	OPEX	Finance
119	Finance - IT	Planning and budgeting tool		Finance
120	Finance - IT	Business Analyst contractor to document all RA business rules surrounding Finance/accounting	OPEX	IT
121	Finance - IT	Close Invoice Process for A/R with KTL/developers	OPEX	Finance
122	Communications-IT	Phase I: Studio Buildout Plan		Communications
123	Communications-IT	Phase II: Studio Detailed Architectural Plan - Includes Video Production Equipment		Communications
124	Communications-IT	Mobile Ready Website		Communications
125	Communications-IT	Granicus (Cloud video player for Board mtgs and other events)		Communications
126	Communications-IT	Media management solution (Cumulus, Photo Mechanic)	CAPEX	Communications
127	Communications	Convert Graphic Designer Position from Part-	OPEX	

Time to Full-Time				
128	Maintenance & Upkeep	I would like the RA to spend more resources on landscaping and streetscaping for the major streets in Reston such as Reston Parkway, Wiehle Avenue, Sunrise Valley Road, South Lakes Drive, and Sunset Hills Road. For example, the median of these streets can be planted with trees similar to what is done in town of Herndon. The streetscaping in North Reston looked a lot better when the builders and developers were maintaining them. Now, they are looking more and more unkempt.	Expense	Member: Edward Esquivel
129	Recreation Areas	I respectfully propose that RA fund additional lighting and markings for certain designated "commuter trails" that lead from various neighborhoods to the Wiehle Metro station. (Please see complete suggestion under Maintenance & Upkeep<042413 Lebowitz Budget Suggestion)	Expense	Member: Michael Lebowitz
130	Pathways	Fund the pathway improvements recommended in PBAC's 2008 "Reston on Foot" report and incorporated into the final RMAG report that are focused on Wiehle station access. This may require some prioritizing and completion over several years, but it way passed time to get started on these improvements that are important in improving access to Wiehle station. The critical improvements should already be budgeted and under construction with the station opening in December.	Expense	Member: Terry Maynard
131	Aquatics	More lap swim only times at pools		Member: Michael Scheurer
132	General Requests	I think assessments are way too high. They've gone up a lot over the years, and one thing I've noticed is how often I receive an expensive-looking glossy magazine that I don't want. I would really like to stop receiving the Reston magazine and see my assessment go down by \$30-\$60. I bet there are others who feel the same way I do. If people want it, let them subscribe to it or read it online or pick it up in the Reston association offices or other places around Reston.		Member: Carol Mills

133	General Requests	<p>4. Review current RA Mailings to determine where electronic media can be used instead. RA provides employee pay statements, ballots, assessment, meeting notices and other information via mail. The time has come to use electronic means as the primary method for dissemination of such materials. For people without access to a computer or email, there needs to be a way for them to "opt in" to hard copy mailings, but this should be the exception, not the rule. Cost savings from avoiding printing costs and postage will likely be in the tens of thousands of dollars if not more. (Note the printed RA Magazine is an invaluable reference document and should NOT be included in this review).</p>	Expense	Member: Elaine Killoran
134	General Requests	<p>2. Another concern is the change in traffic pattern at the intersection of North Shore Drive and Washington Plaza West due to the increased activity at the North Shore Tennis Courts. There can be as many as 20 children on the courts at one time, and parents have to park/drop off/pick up their children. Children and parents often have to walk across North Shore or Washington Plaza to get to the courts and the nearest bathroom facility. There is a "blind" corner where cars come from North Shore onto Washington Plaza very close to the main entrance to the courts. I suggest that a traffic assessment be done with an eye towards adding Stop Signs or other signage such as "SLOW - CHILDREN AT PLAY" at this intersection to avoid accidents in this area.</p>	Expense	Member: Elaine Killoran

135	General Requests	<p>3. Establish a Capital Fund to seed construction of an Indoor Tennis Facility.</p> <p>Description: the case for a Reston Indoor Facility has been well-documented and construction of a facility is long overdue. Our neighbors in Herndon, Ashburn and Montgomery County have public indoor facilities. As a premiere tennis and recreation community, Reston should provide such a facility to promote tennis as a lifetime and year round sport. This facility would generate a significant revenue stream to cover the facility's operating costs and a place for tennis leagues, lessons and recreational play to occur year round. Reston players including children learning the game currently sit out the winter months (often 4-6 months of the year) or if they can afford to, go to other facilities 30-60 minutes away from home to continue to play during the winter months. The Capital Fund would provide a down payment on a construction loan or other investment fund mechanism to get the project started.</p> <p>Estimated cost: \$400-500k (represents about 10% of the construction cost estimate).</p>	Expense	Member: Elaine Killoran
136	Recreation Areas	<p>We have small growing number of families in our neighborhood. There has been a total of 8 babies that will be toddlers by next year. The playground located at Marker 11 Lake Thoreau Loop only has one slide and monkey bars. We would greatly appreciate if you can add a swing set. Next to the playground there is a large 2 ft. deep hole and diameter of about 4 ft. wide. We request someone to fill it with dirt before someone falls in it and gets hurt.</p> <p>We also request that the association plant new trees. There have been several trees that has been cut down or died due to the past storms along the path behind our house and adjacent to our house.</p>	OPEX	Member: Packy Poon & Gene Vo